Rost Ready Mix LLC
4006 State Highway OO
Marshfield, MO 65706
(417) 859-2334

Thank you for your interest in working for Rost Ready Mix!

Attached is the employment application. Please fill out and return using one of the following methods:

In Person:

Marshfield
Plant Manager – Jason McDaniel
4006 State Highway OO
Marshfield, MO 65706

Rogersville
Plant Manager – Jesse Hazeltine
264 State Highway 125
Rogersville, MO 65742
(across from Harmony Baptist Church)

Republic/Chesapeake
Plant Manager – Mark Garrison
22573 Highway 174
Mt. Vernon, MO

Springfield
Plant Manager – Tracy Fletcher
3726 W Nichols Street
Springfield, MO 65803

Email:

yeva@rostinc.com

Thanks,

Derrick Strickland
General Manager

Rost Ready Mix, LLC.
4006 State Hwy OO
Marshfield, MO 65706
(417) 859-2334

Employment Application

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation or any other legally protected status.
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Last Name _____ First Name _____ Middle Name _____

Position(s) applied for: _____ Date: _____

Address City, State Zip Code

_____

Telephone Number(s) _____ Email Address: _____

How long have you lived at that address? _____

If less than 3 yrs., what was your previous address? _____

Do you have a checking or savings account for direct deposit?

Driver's License Number	Class	State Issued	Expiration Date

If you are applying for a driver position with Rost Ready Mix, LLC., please answer the following:

Are you at least 23 years of age? _____

Is there any information we would need about your name or use of another name for us to be able to check your work record? Please specify: _____

_____

How did you learn about us? ☐ Friend _____ ☐ Relative_____

☐ Employment Agency ☐ Social Media ☐ Walk-in

☐ Advertisement ☐ Other _____

Military Experience

1. Have you ever been in the Armed Forces? Yes No

   Date Entered: _____

Work Availability

1. Are you currently employed: Yes No
2. On what date would you be available for work: _____
3. Are you available to work Full Time Part Time Temporary
4. Are you currently on a lay-off status and subject to recall? Yes No
5. Do you have any objection to working overtime? Yes No
6. Can you work overtime without prior notice? Yes No
7. Are you willing to work on Saturday if needed? Yes No
8. Have you been convicted of a felony within the last 7 years? Yes No

   Conviction will not necessarily disqualify an applicant from employment

If yes, please explain: _____

_____

Education

	Name & Address of School	Years Completed	Diploma or Degree
High School			
College			
Professional			
Other (Specify)			

Driving Experience

Class of Equipment	Years Experience	Comments
Concrete Mixer		
Dump Truck		
Tractor – two trailers		
Tractor and semi-trailer		
Straight Truck		
Other		

Describe any specialized training, apprenticeship, skills and any other qualifications or information you feel may be helpful to us in considering your application:

_____

_____

EMPLOYMENT HISTORY

ALL APPLICANTS MUST PROVIDE THE FOLLOWING INFORMATION ON ALL EMPLOYERS DURING THE PRECEDING TEN (10) YEARS FOR WHICH THE APPLICANT DROVE A COMMERCIAL MOTOR VEHICLE. LIST COMPLETE MAILING ADDRESS, STREET NUMBER, CITY, STATE AND ZIP CODE. (Note: List employers in reverse order starting with the most recent. Add another sheet as necessary.)

EMPLOYER	DATE	
Name	From MO./ YR.	To MO./ YR.
Address	Position Held	
City State Zip	Salary/Wage	
Phone Number ( ) Fax # ( )	Reason for Leaving	
Did you drive a vehicle requiring a CDL? YES NO Were you subject to the FMCSRs while employed? YES NO Was your job designated as a safety-sensitive function in any DOT-Regulated mode subject to the drug and alcohol testing requirements of 49 CFR PART 40? YES NO		

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EMPLOYMENT HISTORY - Continued

ALL APPLICANTS MUST PROVIDE THE FOLLOWING INFORMATION ON ALL EMPLOYERS DURING THE PRECEDING TEN (10) YEARS FOR WHICH THE APPLICANT DROVE A COMMERCIAL MOTOR VEHICLE. LIST COMPLETE MAILING ADDRESS, STREET NUMBER, CITY, STATE AND ZIP CODE. (Note: List employers in reverse order starting with the most recent. Add another sheet as necessary.)

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References

Please do not include relatives or former employers

1.

Name _____ Telephone Number _____

Address _____ Years Known _____

Occupation _____

2.

Name _____ Telephone Number _____

Address _____ Years Known _____

Occupation _____

3.

Name _____ Telephone Number _____

Address _____ Years Known _____

Occupation _____

Please read this section carefully and acknowledge your understanding by signing your name in the space below.

1. **Consent to Conduct Background Investigation**
   As a condition of and in consideration for Rost Ready Mix, LLC. consideration of this application, I give permission to Rost Ready Mix, LLC. to investigate my personal and employment history. I understand that this background investigation will include, but not be limited to verification of all information on this application, as well as interviews with past employers. I further give permission to Rost Ready Mix, LLC. to conduct this investigation and to discuss the results of this investigation in connection with my Application for Employment, and to update files accordingly as required by the Federal Motor Carrier Regulations.
2. **Consent to Contact Past Employers**
   I give permission to Rost Ready Mix, LLC. to contact all employers listed in this application for references. I further give permission to all current or previous employers and/or managers or supervisors to discuss my relevant personal and employment history with Rost Ready Mix, LLC., consent to the release of such information orally or in writing and hereby release them from all liability and agree not to sue them for defamation or other claims based upon any statements they make to any representative of Rost Ready Mix, LLC. I further waive all rights I may have under state law to receive a copy of any written statement provided by any of my former employers to Rost Ready Mix, LLC I further agree to indemnify all past employers for any liability they may incur because of their reliance upon this release.
3. **Consent to Contact Government/State Agencies**
   I give permission to any agent, attorney or representative of Rost Ready Mix, LLC. to receive a copy of any information obtained in the file of any federal, state or local court, governmental or state agency, law enforcement agency or investigator concerning or relating to me. I further consent to the release of such information and waive any right under state law concerning notification of the request for a release of such information. In the event a state law does not provide for prospective employers to have access to such information, I hereby delegate Rost Ready Mix, LLC. as my agent for receipt of such information. I understand that the scope of this investigation will be limited to criminal and/or civil records that relate to my honesty, integrity and/or abilities or state records required by Federal Motor Carrier Safety Regulations**.**
4. **Cooperation With Investigation**
   I agree to fully cooperate in Rost Ready Mix, LLC. background investigation and to sign any waivers or releases that may be necessary to obtain access to relevant information. In the event that any former employer or federal, state or local governmental agency will not release reference information or criminal history information directly to the employer, I agree to personally request such information to the extent permitted by law.
5. **Falsification Statement**
   I understand that any falsification or willful omission of fact made in this application or in connection with any background investigation may be sufficient grounds for rejection of this application, or if discovered after an offer of employment, for immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of the Company.
6. **Employment At Will**
   In consideration of my employment, I agree to conform to the rules and regulations of Rost Ready Mix, LLC., and my employment and compensation is at will in that they can be terminated with or without cause, and with or without notice, at any time, at the option of either Rost Ready Mix, LLC. or myself, except as otherwise provided by law. I understand that no manager or representative of Rost Ready Mix, LLC., other than the President of Rost Ready Mix, LLC., has authority to enter into any agreement for employment for any specified period of time or to make any agreement or contract to the foregoing, and that any promises to the contrary will only be relied upon by me if they are in writing and signed by the President of Rost Ready Mix, LLC..
7. **Copies of Form**
   A facsimile or other copy of the original of this signed form shall be considered and relied upon as an original.
8. **Alcohol/Drug Screening**
   Rost Ready Mix, LLC. may require pre-employment drug screening, depending upon the position. Random drug screening is done for current employees. By signing below, you state you understand and consent to participate in tests which are set forth by the Federal Motor Carrier Safety Regulations. You also understand that if you are hired to perform safety sensitive functions, you will not operate a vehicle until results of the pre-employment drug screening is received. If you test positive, you may be terminated at that time. If you are hired to perform a safety sensitive function, you agree to complete all driver qualification forms. You will be on temporary probation until all aspects of driver qualification have been met.
   This certifies that I completed this application, and all entries on it and information in it are true and complete to the best of my knowledge.

X_____ _____

Applicant Signature Date